

Janet T. Carroll Staff Excellence Endowment Fund

Income from this Fund is used for staff development including education, conferences and certifications. The Fund enriches the learning experiences and development of the organization's staff through educational opportunities at the state and national level, and supports improvements and innovations in educational services provided by Hospice & Community Care.



This Fund is named in honor of Janet T. Carroll, Vice President of Clinical Services, who completed a 26-year history for Hospice in December 2009, leaving a legacy of excellence in hospice and end-of-life care. She developed and implemented clinical programs that provide the best hospice and palliative care for patients and families.

Janet was a mentor and leader to staff who maintain and enhance the organization's excellence. During her tenure at Hospice, Janet helped expand the organization's clinical care program to include licensed practical nurses, hospice aides and complementary therapists, as well as a growth in the number of chaplains, social workers and volunteers who support patients and their families at end of life.

Hospice & Community Care, founded as Hospice of Lancaster County, has established endowment funds for the purpose of providing income to be used for specific needs. The principal remains invested in order to perpetuate the fund for future generations.